



CIVIL SERVICE BOARD

Thursday, May 14, 2009

MEMBERS PRESENT: Chairman Wright, Vice Chairman Ross, Members Brantley and Bodenhausen

MEMBERS ABSENT: Russell

STAFF PRESENT:

- Present – Wendell Pryor, Secretary to the Civil Service Board
- Present – Andrea Ausberry, Office of Personnel Resource Management
- Present – Tracey Chriss, Office of the City Attorney
- Present – D. Jacquelyn Edwards, Office of Personnel Resource Management
- Present – Veronica Hodge, Office of Personnel Resource Management

A quorum not being present; the Board started business with New Business 2(a) – City Budget Briefing
A quorum being present, the meeting was called to order at 5:51 p.m.

1. OLD BUSINESS

- a) **Approval of the Minutes from the Civil Service Board Meeting held on March 12, 2009.**
A motion was made by Board Member Ross, seconded by Board Member Brantley, to approve the March 12, 2009 minutes. The motion carried.
- b) **Revised Civil Service Board Hearing Calendar**
A motion was made by Board Member Ross, seconded by Board Member Brantley, to accept the Hearing Calendar as read. The motion carried.
- c) **Revised Civil Service Board Appeals Calendar**
Board mutually agreed to hold on scheduling dates until full Board is sworn

A motion was made by Board Member Ross, seconded by Board Member Brantley, to accept the Appeals Calendar as read. The motion carried.

2. NEW BUSINESS

- a) **City Budget Briefing – Marianna Marysheva-Martinez, Office of the City Administrator**
Informational item, no motion made.
- b) **Brown Act Training- Michelle Taylor Abney, Office of the City Attorney**
Moved to June 11, 2009 meeting agenda.
- c) **Classification Studies Report –Wendell Pryor, Director of Personnel**
Item moved to June 11, 2009 Civil Service Board agenda

The following individual(s) spoke on this item:

Jeff Levin, IFPTE Local 21
Sanjiv Handa, East Bay News Service

- d) **Reinstatement Concerns, of Glen Wilmoth, Specialty Combination Inspector – Compensation, Benefits, Seniority and Length of Probation.**
A motion was made by Board Member Ross, seconded by Board Member Brantley, to bifurcate the issue on whether compensation will be included for remedy and actual reinstatement date. The motion carried.

A motion was made by Board Member Ross, seconded by Board Member Brantley to reiterate the Boards initial decision to reinstate Mr. Wilmoth without back pay or any compensation. The motion carried.
Bodenhausen – abstained.

A motion was made by Board Member Bodenhausen, seconded by Board Member Brantley, to get clarification about the effect of Mr. Wilmoth’s reinstatement date on his seniority at the June 11, 2009 Civil Service Board meeting. The motion carried.

- e) **Correction to Representation Unit Pay Grade from TW1 to TF1 Classification Specification, Construction Coordinator, Community and Economic Development Agency.**
Item moved to June 11, 2009 Civil Service Board agenda due to transposed representation units
- f) **Appeal of Lay-off pursuant to Civil Service Rule 4, Section 4.15 – Jaime Jimenez, Tree Trimmer**
Item withdrawn from agenda pending outcome of City Attorney review.

3. CIVIL SERVICE BOARD HEARING

- a) **Probationary Termination Pursuant to Civil Service Rule 6, Section 6.05 – Jessica Robinson, Administrative Assistant I.**
Ms. Robinson’s rescinded her request for a hearing.

OPEN FORUM:

The following individual(s) spoke:
Sanjiv Handa, East Bay News Service

ADJOURNMENT

A motion to adjourn was made by Board Member Bodenhausen, seconded by Board Member Ross. The motion carried and the meeting was adjourned at 6:45 pm.

Andrea S. Ausberry
Board Recorder

APPROVED:
CORRECTED:

APPROVED JUN 11 2009