



## CIVIL SERVICE BOARD

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Thursday, March 12, 2009

**MEMBERS PRESENT:** Vice Chairman Ross, Members Brantley, Bodenhausen and Russell

**MEMBERS ABSENT:** Chairman Wright

**STAFF PRESENT:**

- Present** – Veronica Hodge, Office of Personnel Resource Management (pro tem Secretary, on the behalf of Civil Service Board Secretary Wendell Pryor)
- Present** - Andrea Ausberry, Office of Personnel Resource Management
- Present** – Tracey Chriss, Office of the City Attorney
- Present** – D. Jacquelyn Edwards, Office of Personnel Resource Management

A quorum being present, the meeting was called to order at 5:39p.m.

### 1. OLD BUSINESS

- a) **Approval of the Minutes from the Civil Service Board Meetings held on March 12, 2009.**  
A motion was made by Board Member Russell, seconded by Board Member Brantley, to approve the January 29, 2009 minutes. The motion carried.
- b) **Revised Civil Service Board Hearing Calendar**  
By general consent, the Board agreed to move the case of Jessica Robinson, Administrative Assistant I; appeal of probationary termination hearing to April 8, 2009.
- c) **Revised Civil Service Board Hearing Calendar**  
By general consent, the Board agreed to be polled for a mutual date to hear the case of Al Marshall, Tree Trimmer; appeal of classification study results.

*The following individual(s) spoke on this item:*

Tricia Hailey, Human Resource Analyst, City of Oakland

### 2. NEW BUSINESS

- a) **Approval of Classification Specifications**  
A motion was made by Board Member Russell, seconded by Board Member Bodenhausen, to approve new Oakland Fire Department classification specifications: Lieutenant of Fire, Fire Investigator, Engineer of Fire, Captain of Fire and Battalion Chief. The motion was carried.
- b) **Procedure for Selecting a Hearing Officer**  
A motion was made by Board Member Bodenhausen, seconded by Board Member Russell, to table discussion on a Board process for selecting a hearing officer until information is provided about available options for selecting Hearing Officers. Staff was directed to conduct additional research on the Office of Administrative Hearings and the State Reconciliation and Mediation Service. The motion was carried.

*The following individual(s) spoke on this item:*

Deborah Bialosky, Attorney representing the City of Oakland in the case  
OPD 01-2008

David Lerman, Attorney Representing Kheven LaGrone

**c) Attorney for Respondent, City of Oakland Hearing Officer Requests – Kheven LaGrone, Port Associate Civil Engineer; Appeal of Port of Oakland Layoff and OPD 01-2008, Oakland Police Department; Appeal of Termination.**

A motion was made by Board Member Russell, seconded by Board Member Brantley, for the Board, rather than a Hearing Officer to hear the case of Kheven LaGrone’s appeal of his layoff from the Port of Oakland. The motion carried.

A motion was made by Vice Chairman Ross, seconded by Board Member Brantley, for the case of OPD 01-2008, Police Officer, appeal of termination, to be heard by a hearing officer. The motion carried.

*Abstention – Board Member Russell*

***The following individual(s) spoke on this item:***

Deborah Bialosky, Attorney, representing the City of Oakland in the case  
OPD 01-2008

David Lerman, Attorney representing Kheven LaGrone

**3. CIVIL SERVICE BOARD HEARING**

**a) Probationary Termination Pursuant to Civil Service Rule 6, Section 6.05 – Jessica Robinson, Administrative Assistant I.**

(see 1, b)

**OPEN FORUM:**

***The following individual(s) spoke:***

Jeff Levin, IFPTE Local 21

**ADJOURNMENT**

A motion to adjourn was made by Board Member Russell, seconded by Board Member Bodenhausen. The motion carried and the meeting was adjourned at 6:41 pm.

*Andrea S. Ausberry*

Board Recorder

**APPROVED:**

**CORRECTED:**