



CIVIL SERVICE BOARD

Thursday, June 11, 2009

MEMBERS PRESENT: Chairman Wright, Vice Chairman Ross, Members Anderson, Brantley, Bodenhausen, Hatchell and Mitchell

MEMBERS ABSENT:

STAFF PRESENT: Present – Wendell Pryor, Secretary to the Civil Service Board
Present – Andrea Ausberry, Office of Personnel Resource Management
Present – Jennifer Chin, Office of the City Attorney
Present – D. Jacquelyn Edwards, Office of Personnel Resource Management

A quorum not being present; the Board started with New Business 2(a) – Brown Act Training
A quorum being present, the meeting was called to order at 5:36 p.m.

1. OLD BUSINESS

- a) **Approval of the Minutes from the Civil Service Board Meeting held on June 11, 2009.**
A motion was made by Board Member Ross, seconded by Board Member Brantley, to approve the May 14, 2009 minutes. The motion carried.
Members Anderson, Hatchell and Mitchell – Abstained
- b) **Revised Civil Service Board Hearing Calendar**
A motion was made by Board Member Ross, seconded by Board Member Brantley, to accept the Hearing Calendar as read. The motion carried.
- c) **Revised Civil Service Board Appeals Calendar**
A motion was made by Board Member Ross, seconded by Board Member Brantley, to accept the Appeals Calendar as read. The motion carried.

2. NEW BUSINESS

- a) **Brown Act Training – Michelle Taylor Abney, Office of the City Attorney**
Informational item, no motion made.
- b) **Classification Studies Report – Wendell L. Pryor, Director of Personnel**
A motion was made by Board Member Bodenhausen, seconded by Board Member Brantley for the Civil Service Board Staff to present a detailed Classification Studies Report outlining outstanding desk audits, reasons for delays and an account of pending classification studies. The motion carried.

The following individual(s) spoke on this item:

Deborah Acosta – Community of Economic Development Agency

- c) **Appeal of discharge – Francine Larkrith-Thompson, Revenue Manager**
Item removed from this agenda

- d) **Reinstatement Concerns, of Glen Wilmoth, Specialty Combination Inspector –Benefits and Seniority**
A motion was made by Board Member Ross, seconded by Board Member Brantley to grant eight months of seniority to Mr. Wilmoth, starting from date of hire. The motion carried.
- e) **Correction to Representation Unit Pay Grade from TW1 to TF1 Classification Specification, Construction Coordinator, Community and Economic Development Agency.**
A motion was made by Board Member Bodenhausen, seconded by Board Member Brantley to accept the Classification Specification representation unit change from TW1 to TF1. The motion carried.

2) CIVIL SERVICE BOARD HEARING

The Civil Service Board is authorized, pursuant to the Brown Act and Sunshine Ordinance, to meet in closed session to consider performance/disciplinary matters and related documents. (Government Code section 54957) In keeping with this authorization, Kheven LaGrone versus the City of Oakland, may be heard in closed session.

Appeal of Port of Oakland Layoff – Kheven LaGrone, Port Associate Civil Engineer

A motion was made by Board Member Bodenhausen, seconded by Board Member Brantley to go into closed session for the hearing of the appeal of former Port of Oakland employee, Kheven LaGrone. The motion carried.

A motion was made by Board Member Bodenhausen, seconded by Board Member Mitchell to end the closed session. The motion carried.

The Board announced its decision to continue the LaGrone hearing at the July 9, 2009 Civil Service Board meeting.

The motion was made by Board Member Wright, seconded by Board Member Bodenhausen to hold a Special Civil Service Board Meeting on July 25, 2009. The motion carried.

OPEN FORUM:

The following individual(s) spoke:

No speakers

ADJOURNMENT

A motion to adjourn was made by Board Member Mitchell, seconded by Board Member Brantley. The motion carried and the meeting was adjourned at 8:16 pm.

Andrea S. Ausberry
Board Recorder.

APPROVED:
CORRECTED:

APPROVED JUN 25 2009