

ATTACHMENT 2

PERMANENT BAN ON POST-EMPLOYMENT ACTIVITIES

NAME OF AGENCY	RESTRICTED ACTIVITIES	TO WHOM THE BAN APPLIES
Los Angeles	Prohibits attempting to influence action on any "specific matter" for compensation if the person "personally and substantially" participated in the matter during his or her City service. Ban applies only if the "specific matter" is still pending before an agency or if the agency is a party to, or has a direct interest in, the specific matter. Exemptions exist for "invited testimony" and if the agency gives its consent.	Former elected officials, members of the Ethics Commission, and senior City employees
Port of Oakland	Prohibits contracting with the Port on matters which the Board member "may have considered or advised before departure from the Board."	Former Board members
State of California	Prohibits representing for compensation any other person to influence any proceeding in which the former state official participated and in which the state is a party or has a direct and substantial interest.	Former state administrative officials

ATTACHMENT 3

JURISDICTIONS IMPOSING "COOLING OFF" PERIODS

NAME OF AGENCY	LENGTH OF BAN	RESTRICTED ACTIVITIES	TO WHOM RESTRICTION APPLIES
Los Angeles	One Year	Prohibits any "direct communication" to influence any action or decision by any agency on any pending matter. Exempts legal testimony and providing certain information to the agency.	Former elected officials, members of the Ethics Commission, and senior City employees
Los Angeles	One Year	Prohibits any "direct communication" to influence any action or decision by any agency for which he or she served.	Former city employees required to file a Statement of Economic Interests
San Francisco	Two Years	Prohibits representing any private interests before any board or agency of which he or she was a member. Exempts appearances on behalf of personal interest.	All former city officers and employees
San Francisco	Two Years	Prohibits any communication with City agencies, boards or City representatives to represent a private interest.	Former members of the Board of Supervisors
San Diego	One Year	Prohibits: A) Directly communicating with the city on any pending application for discretionary funding or entitlements. B) Counseling or assisting any person in connection with an appearance that the former public official would be precluded from making. C) Lobbying the city on behalf of another person for compensation.	Former elected or appointed city officeholders, City commission members, and employees or consultants required to file Statements of Economic Interests

		Exempts communications made without compensation, personal representation, or representation on behalf of a public agency.	
San Jose	One Year	Prohibits: A) Working on any matter which he or she worked on during the 12 months prior to the termination of service. B) Representing anyone else before a City board or agency. Exempts testimony in a legal proceeding or from working as a supervisor of an employee whose work would otherwise be prohibited.	Former City officials or employees required to file a Statement of Economic Interests Exempts former officials and employees who work as an employee or volunteer of a non-profit or governmental agency, and those former officials and employees who are retained by the City as an independent contractor to provide "transitional services" at an amount not to exceed his or her City rate of pay.
San Jose	One Year	Prohibits representing anyone before the commission on which he or she served.	Former members of City commissions
Santa Monica	Two Years	Prohibits: A) Representing anyone in connection with any proceeding if the City has a "direct or substantial interest" and the proceedings is one in which he or she participated. B) Accepting any employment with an organization that receives 50% of its funding from the City or which has 50% of its members or directors appointed by the Council. Exempts legal testimony or appearances on one's own behalf.	All former City employees and officials
Sacramento	One Year	Prohibits appearing personally before the City Council, department, board	Certain former employees

		or commission as an agent for anyone on a matter that was under his or her "official responsibility".	
Port of Oakland	One Year	Prohibits: A) Working for or contracting with the Port. B) Contracting with the Port if the former member has a non-remote "equity interest" in the contracting entity. C) Acting as a paid representative to influence a pending Board (or Board committee) decision.	Former Port Board members
State of California	One Year	Prohibits acting as a paid representative to influence the decisions or actions of the legislature or an administrative agency.	Former state elected officials
State of California	One Year	Acting as a paid representative to influence the decisions or actions of the administrative agency for which he or she worked 12 months before leaving office or employment.	Former designated state employees

ATTACHMENT 4

INFLUENCING PROSPECTIVE EMPLOYMENT

CITY	SPECIFIC RESTRICTION	TO WHOM RESTRICTION APPLIES
Los Angeles	<p>A) Prohibits "knowing or willful" negotiations of future employment with any person (other than a gov't agency) that has a matter currently pending before the City official or employee or the board or agency of which they are a member.</p> <p>B) No person who has a matter pending before a City official or before any body of which the official is a voting member shall negotiate the possibility of future employment of that City official.</p> <p>C) No City official shall make, participate in, or influence a decision involving the interest of a person with whom she has an agreement concerning future employment.</p>	Current city officials and employees; also those making an offer of prospective employment
San Diego	<p>A) No City official may make, participate in, or influence a decision involving the interests of any person with whom he or she is seeking, negotiating or securing future employment.</p> <p>B) No person who has a matter pending before the City may negotiate "knowingly or willingly" the possibility of future employment with a City official whom is making or using his or her position to influence a decision concerning the matter.</p>	Current elected or appointed city officeholders, city commission members, and employees or consultants required to file Statements of Economic Interests.
San Jose	<p>A) Restricts participation in any decision involving the financial interests of any person or entity which has discussed or offered prospective employment and is "actively lobbying" any issue before the City.</p> <p>B) Requires covered officials and employees to file a written disclosure of any discussion or offer of prospective employment.</p>	Current elected officials, certain employees, and board and commission members.