

**CITY OF OAKLAND  
PUBLIC ETHICS COMMISSION  
RESOLUTION NO. 05-02**

**DRAFT ATTACHMENT No. 2**



**BY ACTION OF THE OAKLAND PUBLIC ETHICS COMMISSION:**

**WHEREAS**, Oakland City Charter Section 202(c) previously authorized the Oakland Public Ethics Commission ("Commission") to establish a base salary for City Councilmembers; and

**WHEREAS**, after substantial study and review, the Commission took action in October, 1997, to establish a base salary for City Councilmembers in the amount of \$60,000 per year; and

**WHEREAS**, in March, 2004, Oakland voters amended City Charter Section 202(c) to provide that the Commission shall annually adjust City Councilmember salaries by the increase in the consumer price index over the preceding year, and that the Commission may adjust salaries beyond the increase in the consumer price index up to a total of five percent; and

**WHEREAS**, on June 7, 2004, the Commission increased the salary for the office of City Councilmember by five (5.0) percent, thereby increasing the annual salary for the office of City Councilmember from \$60,000 to \$63,000; and

**WHEREAS**, City Councilmember salaries total are approximately 99 percent of the average monthly salary for councilmembers in eight of the largest cities in California; and

**WHEREAS**, total City Councilmember compensation currently includes a benefit package that totals approximately 36 percent of base salary; and

**WHEREAS**, the Commission is required under City Charter Section 202(c) to annually adjust City Council salaries by at least the amount of any increase in the consumer price index over the preceding year; and

**WHEREAS**, the consumer price index for the San Francisco Bay Area increased by a total of 2.1 percent between April, 2004, and April, 2005, inclusive;

**NOW, THEREFORE BE IT**

**RESOLVED**, that the Commission does hereby increase and adjust the salary for the office of City Councilmember by two and one-tenth (2.1) percent effective as of the first payroll period of Fiscal Year 2005-2006; and

**RESOLVED**, that the Commission authorizes the Executive Director to make any changes to draft versions of this Resolution as directed by the Commission and to certify and issue a final version of this Resolution without further approval by the Commission.

### **CERTIFICATION RE: APPROVAL OF RESOLUTION**

The foregoing Resolution was presented for approval at a duly noticed meeting of the City of Oakland Public Ethics Commission ("Commission") held on June 6, 2005. A quorum of the membership of the Commission was present at the meeting. A motion approving the Resolution was made and seconded, and the motion was adopted by a majority of said quorum.

I hereby certify that the foregoing is true and correct.

Dated:

---

Daniel D. Purnell  
Executive Director  
Oakland Public Ethics Commission